

# Understanding Style Differences

Can help your team to:

1. Communicate clearly
2. Work as a cohesive group
3. Avoid interpersonal conflict
4. Resolve differences within the team
5. Improve team-building and strategic planning

3 TEAM PROGRAMS



FLEXIBLE DELIVERY



FULL SUPPORT KIT



The Understanding Style Differences (USD) programs will help your team assess and understand personality traits, work preferences, and communication styles. USD is available in three different programs:

1. Individual—for insights into individual preferences for interacting and working with others, and the relevant impact of these preferences on the team
2. Groups—for analysis of team members' traits, preferences, and communication styles and how these interact to determine the effectiveness of the group
3. Managers—for development of leadership skills by increasing awareness of the interaction of a manager's personal style with his/her direct reports and the impact of their collective style on other teams and the organization as a whole

USD can be delivered as:

- Stand alone programs for communication training, to enhance coaching/mentoring and on-the-job training, and for staff learning and development
- An integrated package of two or three of the programs in a roll-out strategy for divisions or the entire organization
- A supplementary module to be added to existing training

USD comes with a full support kit of readily accessible products and services including:

- Comprehensive facilitator's manual
- PowerPoint presentations for in-depth training
- Online "get answers" available 24/7
- Webinars on *How to Facilitate USD*

USD is based on the Prevue Assessment:

- A validated psychometric tool
- Used world-wide since 1994
- Proven to give reliable, objective reports
- For individuals at all levels of business in a wide range of occupations

For more information on the USD programs, contact:  your local Prevue Associate.